



# The College of Nursing creating nursing's future

## THE CHARTER OF THE BOARD OF THE COLLEGE OF NURSING

In line with the ASX Guidelines of March 2003, the Board of The College of Nursing has developed its Charter.

This Charter lays solid foundations for management and oversight by the Board to document and ensure its accountability to members in terms of good corporate governance.

### CHARTER

The Board of The College of Nursing (The College), appointed by and representing the members and fellows of The College has a Charter to work towards the College Vision **Creating Nursing's Future**.

The Board's Charter is to:

- Set strategic directions
- Provide ethical leadership
- Execute effective corporate governance
- Represent shareholders in decision making
- Network with key stakeholders in nursing, midwifery and healthcare

In this way the Board ensures that The College is able to fulfil its Mission:

**To lead the development of the profession in line with the changing needs of the community, trends in health service delivery and the aspirations of nursing professionals themselves.**

### THE COLLEGE'S CODE OF CONDUCT

- All College Board members and employees of The College of Nursing (the College) are expected to adhere to the codes of conduct and behaviour set out in the College's Code of Conduct.
- The purpose of the Code of Conduct is not to restrict a person's rights, but rather to be certain that they understand what conduct is expected and necessary of a College Board member or employee of the College.
- The College's Code of Conduct aims to foster and maintain public trust and confidence in the integrity and professionalism of College Board members and employees by ensuring that they:
  - maintain appropriate standards of conduct;
  - develop, where necessary, those skills needed for the efficient performance of their duties;
  - maintain fairness and equity in decision making; and,
  - maintain and enhance the reputation of the College.
- The College recognises that the Code of Conduct is not a replacement for any Act or Regulation, and that provisions of criminal codes and legislation still apply to all College Board members and employees.
- The College also recognises that many of its Board members and employees are also bound by codes of conduct or ethics defined by professional societies or groups. In particular, The College Board members and employees of the College are referred to NSW Health Circular 2001/46 Issued 8 June 2001, NSW Department of Health Code of Conduct.
- The College Board members and employees should familiarise themselves with the contents of The College's Code of Conduct, and should ensure they observe its provisions. They should also realise that departure from the provisions of this Code and the Acts on which it is based could be grounds for disciplinary action.



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### **The Board ensures its Charter is driven through the Strategic Directions Plan for 2003–2007.**

In achieving these strategic directions The Board is focused on four areas:

- Our People
- Our Customers
- Our Finances
- Our Processes

The Principles underpinning the Strategic Plan include:

- The College is defined by our members; our customers are supported and valued;
- Financial viability through a governance structure that facilitates ethical, responsive and sustainable business strategies;
- Our staff are integral to our business and to a climate which encourages critical thinking and shared decision making; and,
- Our processes are focused efficient, safe and responsive.

Adopted by The Board of The College of Nursing

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Signed  
Adjunct Professor Kathy Baker  
President  
On: 26 March 2004

*Ratified by the Board January 2010*